



Teacher Job Description

The following guidelines are designed to give all school employees, particularly our faculty, an understanding as to the expectations of the Head of School and School Board. The guidelines have been written to identify and clarify expectations as they pertain to the environment of Baptist Prep as well as to educate staff members on the general culture of The Baptist Preparatory School.

- Goal:** The teacher shall prayerfully help students learn attitudes, skills and subject matter that will contribute to their development as mature, able, and responsible Christians to the praise and glory of God.
- Overview:** The teacher shall be a born-again Christian, college graduate, having a degree in their teaching area, who feels called by God to the teaching profession. Other qualifications may be added by the Board and Head of School as deemed appropriate.
- Contracted By:** School Board upon recommendation of the Head of School for one year
- Responsible To:** Administrator
- Supervises:** Student teachers, aides, volunteers and students
- Evaluation:** Teacher performance will be evaluated in accordance with the provisions of the Board's policy on Evaluation of Professional Personnel and this job description.

REQUIRED PERSONAL QUALITIES

The teacher shall

1. Have received Jesus Christ as his/her personal Savior.

2. Believe that the Bible is God's Word and standard for faith and daily living.
3. Be a Christian role model in attitude, speech and actions toward others. This includes being committed to God's Biblical standards for sexual conduct. Luke 6:40.
4. Be a member in good standing of a local, evangelical church which has a Statement of Faith in agreement with the school's Statement of Faith.
5. Show by example the importance of Scripture study and memorization, prayer, witnessing and unity in the Body of Christ.
6. Be in whole-hearted agreement with the school's Statement of Faith and Christian philosophy of education.
7. Have the spiritual maturity, academic ability and personal leadership qualities to "train up a child in the way he should go."